

## Executive Director, Mount Pleasant Neighbourhood House

### About ANHBC and Mount Pleasant Neighbourhood House

The Association of Neighbourhood Houses of BC (ANHBC) builds healthy and engaged neighbourhoods by connecting people and strengthening their capacity to create change.

ANHBC is the legal entity and umbrella organization made up of eight neighbourhood houses, an outdoor camp and central services. We operate more than 300 community-based programs and services for a diversity of participants. At ANHBC, we are committed to Truth and Reconciliation, decolonization and anti-racism. Together with community, we build strong and supportive relationships at welcoming and inclusive sites throughout Metro Vancouver. To learn more about ANHBC, please visit <http://www.anhbc.org>.

ANHBC is currently seeking an experienced executive who shares [ANHBC's values](#) to join our senior leadership team and provide leadership to [Mount Pleasant Neighbourhood House](#) (MPNH).

### About You

As a future-oriented leader and strategic thinker, the successful candidate will demonstrate a proven record of strong leadership skills and an ability to work effectively and collaboratively with staff, volunteers and a volunteer Community Board, as well as funders, community partners and local groups, to achieve the organization's mission and vision, develop strategic directions, goals and plan, and execute and follow through the plan both during and post this pandemic.

### About the Position

Working within the ANHBC senior leadership team, the Executive Director of MPNH will report to the CEO of ANHBC with respect to operational and association-wide responsibilities, and has functional accountability to the MPNH Community Board with respect to the priorities at the local community level. The successful candidate will lead a self-motivated, compassionate and innovative team of about 60 staff, hundreds of volunteers and be responsible for an annual budget around \$2.8 million. A detailed job description available upon request.

### Qualifications:

- A minimum of five years of senior level management/leadership experience and ten years of direct program/service provision at a similar sized organization, ideally in a not-for-profit environment;
- Relevant graduate degree or higher; an equivalent combination of education and experience will be considered
- Strong strategic planning skills; must be able to connect vision, mission and strategic goals and develop work plans to achieve them;
- Strong leadership and organizational development skills; broad knowledge and experience in place-based strategies, community development initiatives and programs/services that promote social justice and inclusion;
- Excellent verbal and written communication skills; the ability to write coherent proposals and reports and to articulate, reframe and present complex ideas and messages is essential;
- Experience in fund development and grant writing; knowledge and experience in donor engagement and social enterprise an asset;
- Excellent interpersonal skills and an ability to build and nurture internal and external relationships;
- Knowledge of community development principles is essential; experience working with a diverse community including vulnerable populations such as seniors, LGBTQ2+, indigenous groups, newcomers and individuals experiencing homelessness;
- In-depth knowledge of Mount Pleasant community;
- Experience in human resource management, financial management, administration and program management, development and evaluation; and
- Knowledge of additional languages and cultures will be considered a great asset.

**Hours & Location:** This is a regular full time position (35 hours per week, 5-day workweek) that requires a consistent in-person presence at MPNH.

**Salary & Benefits:** Competitive benefits package including group medical and pension; salary range from 115K to 127K depends on skills and experience level

The Association of Neighbourhood Houses of BC is an equal opportunity employer. We place a high value on diversity and inclusion. We encourage qualified individuals from all backgrounds and identities to consider applying for the position.

All qualified individuals are encouraged to apply by **noon Thursday Dec. 29, 2022**, in confidence, to:

**Ms. Lily Chen, CPHR, Human Resources Director, Email: [lchen@anhbc.org](mailto:lchen@anhbc.org)**

*To help us track our recruitment effort, please indicate in your cover letter where you found this posting.*

*We thank and acknowledge all applicants and will proactively contact those selected for interviews.*

We acknowledge that our houses, camp and central services office are situated on the traditional, ancestral and unceded territories of the Coast Salish people including the Musqueam, Squamish, Semiahmoo, Kwantlen, Tsleil-Waututh, Kwikwetlem, Tsawwassen and Sto:lo Nations.